# Newsmine : Monsoon Edition



## **Skillmine Technology Consulting**

We have a portfolio of niche IT Services specialized in IT Infrastructure, Information Security, IT Service management, Cloud Transformation, Web Apps, & Automation.

We execute ethics based on prime principles of 'SIMPLER, BETTER, CHEAPER, FASTER' to ensure 'IT THAT WORKS EVERYDAY'.



## What's New?

### SPACE

Skillmine now has its own SOC & NOC called SPACE. These services are provided in a shared services model 24x7x365, delivered through our customized platform built on industry-leading technologies, backed by industry best practices and sound working methodologies."

#### **Technology Automation COE**

We have an highly skilled team to deliver **Innovative Automation** solutions underpinned by process optimizations to make things paperless & people-less (as needed).

To materialize our objective of "our products and solutions to your destination", we have been expanding to new places. This time, the family tree of Skillmine has expanded itself by rooting a new branch of Skillmine in **Central India at Raipur.** 



# Accomplishments

- Successful go live of end to end cash replenishment services for Saudi Arabia's largest CIT Company
- Started complete IT infrastructure managed services for India's largest insurance broking company
- Successfully demonstrated & completed the first leg of insurance business process automation across 6 offices PAN India for one of our key customers
- A big win for Skillminer's capability is to be selected as the choice of partner to execute a complete data center transformation including the DR facility with complete BCM design & implementation for a large commercial bank in India. We are preparing ourselves to execute this 14-month intense project

# Rebranding

Our motto is to win as a team. Employees create and build Skillmine by working as an innovation catalyst that has made Skillmine to progress, transform and touch the clouds to success in a short span.

Our business has grown and evolved over the years, we aimed to create a young and modern outlook that captures our mission to deliver excellent quality, performance and support across the services we provide. Congratulations to all of us as "Skillminers Re-branded themselves". Skillmine wish to express appreciation to all Skillminers for being a strong base and a complementing flower to Skillmine's cake and most importantly,





## **Felicitation Award:**



**B S Pallavi** Senior Manager - Human Resource

#### "The Home Maker" of Skillmine

Anant calls her "Chota packet Bada Dhamaka". Her diminutive figure oozes with confidence and her zeal to learn continuously makes her stand apart and be known to all. She is an example of dedication and avid hard working. She added luck to Skillmine on march 9'2015. She has been an audacious leader and a dynamic pillar of Skillmine.



Sweta Mahato
Team Lead - Talent Acquisition

#### "Well-fortified leader" in Talent Acquisition Team

Ever smiling Sweta spreads the kind of warmth much needed in the Recruitment space. Sincerely fishing for the right talent with patience is what sets her apart. Sweta has been amazing in finding top talent, many of whom are today pillars of our delivery strength.

Continuing since March 16'2015, she deserves to be called as the strongest root that has been a constant base for Skillmine to grow.

## Values Award:

An event stands incomplete without appreciating the hard efforts of the people who keep the stones together that heaps the Ceremony. To congratulate the employees who worked hard for rebranding of Skillmine, the team presented certificate and gifts:

Anand Patil (Senior Consultant - UI/UX Design)

Fahad Ibrahim M. Ali (Project Manager)

Shubhi Joshi (Digital Marketing Executive)

Zakir Hussain (Admin Assistant)

Special thanks to

**Archana Chacko** (Account Manager-Business Growth) for putting her hard efforts for making Rebranding of Skillmine gala.



# Add-ons to Skillmine's August Luck:



Name	DOJ	Designation	Location
Pradeep Kumar N	01-Aug-18	Senior Consultant	Internal
Farhanaz M Tamboli	06-Aug-18	Executive - HR	Internal
Nitin Sharma	12-Aug-18	Senior Consultant	AMEX
Ram Reddy	10-Aug-18	NOC Engineer	ICICI
Rajendar Choppari	13-Aug-18	Consultant	RBL
Mullapudi Avinash	16-Aug-18	Senior Consultant	ICICI
Ranjithkumar Gadesula	17-Aug-18	Consultant	ICICI

## July Applauds:

AMNCO is Automating CASH operations with Skillmine as its Lead Partner. A team from skillmine (Randeep Tula, Sachin Gujjar, Narendra Kanna, Sharad Agrawal) had traveled to implement TransTrack system to manage CASH related processes to have more efficiency and visibilities. The team trained the AMNCO crew in Saudi on-field and off-field for about a month.

Every beautiful family deserves a beautiful house.

Congratulations to **Mr. Harish Prakasam** for his **new home.** 

## **September Treats**

Saravanan P: 8th sep

Pankaj Ulhas Rane: 10 sep

Akhilesh Malisetty: 14 sep

Anand Patil: 16 sep

Srinath R: 18 sep

Arpitha: 19 Sep



## Skillminer's speaking corner:



Aditya Agrawal
IT Consultant

"Aditya" a young seed of Skillmine, 21-year-old, and named after the sun god Surya fits the name as he is the rising sun of Skillmine who has started to make waves in the IT department of Skillmine in just 2 months. Aditya has his taste for Gadgets and loves reading and blogging.

Aditya speaks "Skillmine has provided me with the direct exposure to network and hardware servers that has given me the confidence to troubleshoot almost everything and explore my potentials in the field of IT. I have learned a lot in this mine of skilled people and Skillmine is more like a second home to me"



Fahad Ibrahim M. Ali Project Manager

"Starve your distractions, feed your focus" a panther quotes.

Named after the word "panther" in Arabic, Fahad is undoubtedly the bearded panther of Skillmine. Some two and a half years back, Fahad had joined as a software developer and his hard-work and dedication to work for an unending "to-do" list made him to be promoted as a project manager in a short span of time. Fahad considers Singing and Riding bikes as his high cups of tea.

Fahad speaks "Skillmine to me is the heat that molds up a raw material and shapes it. My journey from being a hardcore developer to a person who can handle adventitious situations professionally and skillfully has helped me give a structural approach to SMTC. I have been able to use my skills to get ahead here with help from my colleagues and leadership team"



Karthick Raja Senior Consultant - Information Security

Karthick Raja, a Senior consultant and forthwith contributing to the information security team of Sony, has been a valuable fruit of Skillmine since last 2 years. He has been building high-level business relations and delivering high-impact work. The integration and co-ordination he displays makes him an example of a well-groomed flexible employee to work with. Adding to his personality, Karthick has his skill in playing badminton and his strong leadership skills showcases his sportsmanship.

Karthick speaks "Skillmine is the first company where I got to meet everyone till the top management. Process and work are so easy with the supportive HR team and the yearly goodies, team dinner we have been getting are so kind of Skillmine"

## Anant's message to SMTC team so far:



When challenged by a person of authority, people can display extreme reactions. Some people are dumbstruck while others do just the opposite and lash out. Being quiet when your manager challenges you may be construed as an acknowledgement that you are not sure about yourself while an aggressive push back is considered defensive or not being open to criticism. Most managers challenge the teams quite provocatively just to see how confident the teams are and if they have thought through all angles of the issue at hand. If you just fall silent, you are losing out on a golden opportunity to demonstrate the detailing that has gone into your presentation and solution. So beware of that pitfall and next time your manager challenges you, welcome it with a smile, put your arguments forth, and carry on- much like the 'smiling assassin in the cricket world', you know who I am referring to.

Let's circle around and clap along for the efforts of "Biju Jose" to name Skillmine's customer newsletter as "au fait" (meaning "having a good or detailed knowledge or to the point") and "Aditya Agrawal" to name Skillmine's internal newsletter as "Newsmine" (meaning a mine of operations & news)