



We value leadership that produces results but also retains our talented staff and keeps them motivated to do their absolute best. We want to take a moment to thank all of you for your dedication and support, you have shown by your action that When the going gets tough, the tough get going!

Here we bring this newsletter to share our latest updates and new achievements.

New Wins

Solid teamwork during these tough Covid times



We appreciate our Team of **Mr. Savneet Nagi, Mr. Muhammed Naseem and Mr. Shaik Subahan** who have put their best foot forward and accomplished the task of solution implementation of Privileged Access Management Solution for a large wealth management company in India. The team did the same to protect against the accidental or deliberate misuse of privileged access by streamlining the authorization and monitoring of privileged users.

The Vice President of Talent Delivery, Mr. Samir Mehta and his team members Arun Prakash, Megha Tiwari, Farhanaz Tamboli, Sweta Mahato, Saravanan JM, Tripti Sikdar and Sindhura M have successfully built a team for one of the largest American retail companies in India in the niche areas of AI, SAP, HCM Fusion and Kronos. The client is a premium supply chain organization operating worldwide with reputation for innovation, speed efficiency and quality.



03

Successfully implemented multiple security solutions like Rights Management, Privilege Management and Database Access Management for a large credit card company in Saudi Arabia to protect critical data and customer information. **Mr. Khandesha Kothale**, **Mr. Shamail & Mr. Suriya Chandrababu** have given their best effort for the progenitive result in seclore data classification. Your hard work and determination are truly aspirational.

Big win for Skillmine for a **strategic Go-To-Market Alliance with Grant Thornton**, which will bring together the deep technical security expertise, threat intelligence and consulting practices to offer greater cyber protection to businesses in Saudi Arabia.





Our team at Tesco lead by Mr. Sampath Polisetty and Mr. Randeep Tula has done an excellent job. The team have successfully deployed the HR Application on 2716+ stores spread across UK with over 5000+ deployment. They have delivered encryption changes to 301 stores in a phased manner. The team has undertaken monthly patching up windows security updates across all servers distributed across multiple environments inclusive of Tesco private cloud. We are also working on Azure DevOps services to enhance the process and prepare for the upcoming TAM Cutover.

What's New ?



1. IAM AUTH

Digital Smart Services for CKYC & Identity-Access Management

Skillmine Auth is a flexible, drop-in solution to add authentication and authorization services to your applications (with OAUTH2, OPENID CONNECT, SAML, AD, LDAP, Classical Login, Password Less auth, Social Logins and Enterprise providers). One can connect any application to Skillmine Auth and define the identity providers you want to use (how you want your users to log in). Skillmine Auth will verify their identity and send the required information back to the app.

2. New Software Factory

We are continuously adapting to new software that enables to serve and interact with customers better. This time we have new technology on Artificial Intelligence with Machine Learning in Chat Bots. This helps users to self-service, answer the questions, access the orders and make appointments. It is important to introduce new technology to our viewers to be in a flow hence we bring Tensorflow and Dialogflow.





Tensorflow

TensorFlow is an open source library for numerical computation and large-scale machine learning. It allows developers to create dataflow graphs—structures that can describe how data moves through a graph or a series of processing nodes. It can train and run deep neural networks for handwritten digit classification, image recognition, word embeddings, recurrent neural networks, sequence-to-se-quence models for machine translation, natural language processing and PDE (partial differential equation) based simulations.



Dialogflow

Dialogflow is a natural language understanding platform that makes it easy to design and integrate a conversational user interface into your mobile app, web application, device, bot and interactive voice response system.



3. Our New Office to Facilitate Growth

Achievements do not look back, it always opens the way to success. Stepping toward success, we are excited to announce the opening of our new office in New York. We are all set to Explore!

4. Scaling our Automation Journey

We believe that our new business partnership with "Automation Anywhere" will increase the business capability and our customer base worldwide.





Scaling our Automation journey

We are pleased to announce our partnership with RPA leader "Automation Anywhere" to leverage RPA, driving improved results for our customers across the board.



Skills and Talents added in our Skillmine Family. Welcome Onboard!



Tripathi Vikas Shrinath	E Dakshayani	Supriya Anil Mahadik	Divya R
Shreyas Amin	Aditya N	Chinninty Venkatesh	Mansurabad Sandeep
	Nitesh Sinha	Nishant Kumar	Rupesh Ramesh Gowale

August

Jayashree Rajapurohit	Padmavathi M	Mubeen Uddin	Garikapati Anil Kumar
Punukollu Siva Krishna	Rajkumar Praveen	Karthikraja Kannan	Chandra B.P
Ashraya S N	Gandem Divya	G K Lokesh	Pankaj Kumar
Maheswara Reddy Gade			

September

Turpu Sai Krishna Reddy	Pratik Priyadarshi Mohanty	Gootam Tony Prashanth	Chittimalla Bhanukiran
Tushar Bharat Mahadule	D Yaswanth Prasad	Biswajit Sahu	Manikandan Gopal
B. Mithunassri	Rashmi	Ayushi Sonnet	Abinaya N G
Lipsa Priyadarsini	T R Navya	Sagarika Shailendra Mishra	Konchada Visheet
Sachin BM	Medathati Akhila Savithri	Rajaganapathi Murugesan	Gurram Chalapathi
Bhaswati Gope	Sri Keerthan Reddy	Mohammed Al Jundi	Aditi Kapoor
Giridharan S	Jidesh Malappurath	Tejaswini Balshetwar	Harish Bucha

We wish a very Happy Birthday to our wonderful Skillminers who wear many different hats! Your positivity, flexibility, skills and expertise do not go unnoticed.





July

Divya S	Shivaraj Kumara H C	Khandesha Kothale	Jayashree Rajapurohit
Syed Khadar basha	Venkata Subba Reddy	Lipsa Priyadarsini	Gurram Suresh
Shivaprasad.K	Supriya Anil Mahadik	Nallamothu Chaitanya	Anneboina Shravani Goud
Varun Kumar T	Digvijay Singh Kaintura	G K Lokesh	Abhiram Vegi
Rajaganapathi Murugesan	Paresh Chotaliya	Mohsin Margoob	Anshika Agrawal
Naveena A K	Sandeep Kuruvattigoudar	Nayakula Naveen Kumar	M B Muthukumaresan
Turpu Sai Krishna Reddy	Abdulrahman Mansour A	Abdul Khadar Shekh	Vinodakumar S R

August

D Yaswanth Prasad	Kapil Sharma	Kanya Buvaneswari	Venu Gopal
Girish Reddy Dantu	Dhubba Naveen	Venkateswar Rao Battula	Puthireddy Sai Krishna
Raghu H M	Suryanarayana Reddy	Chittimalla Bhanukiran	Jai Prakash singh
Salman Khan	Sachin D Bellundagi	Poosala Madhu	Shamail E Nabi
Pavan Kumar	Aparsi Das	Koraganji Ganesh	Mohammad Naveed Baba
P. Murali Krishna	Neeraj Pal	Srinivas A	Sweta mahato
Sindhura Mikkilineni	Vinayak Tiwari	Ramakumar Banki	Bhumika Dinesh Bhatt
K A Ajith			

September

Ashish Kumar Swain	Manikandan P	Manish Kumar Jha	Abhay Singh
Smruti Abha Dash	Saravanan P	Babita Sahu	Samir Mansukhlal Mehta
Anand Patil	Srinath R	Kameswara rao oleti	Moulali Shaik
Anant Agrawal	Karthik Gollakore	Ashwin Agrawal	Nikhil Hanumant Bhosale
Sultan Sharieff	Manikandan Gopal	Nikhil Krishnan	

Skillmine Inseed Program

The objective of this program is to incubate a talented pool of resources, who would be fully up-skilled to take up any challenging assignments with the ongoing projects. With this program, Skillmine delivers freshly cooked talent that contribute to our customer's business. Keeping this program in mind, we did a program for Sony and ICICI.

SONY

The talent acquisition HR and Skillmine delivery team successfully delivered Information Security based capability programme for 2020 for Sony.

The INSEED Program for Information Security was successfully delivered for SONY, covering topics like McAfee, Splunk and other areas of Information Security.



TA and Delivery teams led by Harish, Savneet, Bijaya & Sameer

ICICI

INSEED Program for ICICI IT Command Center was successfully giving focus around Infrastructure Application and Incident Management support area.

A new program for INSEED for the entire network engineering and support is currently work in progress that has to be delivered to ICICI by December 2020.



Team – in Focus

"Teamwork is the fuel that allows common people to attain uncommon results"

We have a group of some common and unique individuals who put their efforts together to give Skillmine the best possible outcome despite the challenges they have had to face. They work together as a team in every situation and identify the solution to every challenge coming their way, presenting a clear example of how teamwork at Skillmine should be.

Our NOC/SOC team comprising of 8 members co-ordinate, share a great work bonding and have achieved their goal. They plan and prepare for multiple onboarding projects using different SOC/NOC tools, identify issues and deliver the requirement as per clients need. They take continuous training for analyst/resources on the project, customer infrastructure and tools and also keep remediation plan ready on the other hand. Irrespective of being occupied with loads of projects, the NOC/SOC team also keeps an eye on improving and measuring their work quality. The team continuously works on ways to counter safety violations and simultaneously isolates and mitigates safety threats systematically. They set up KRA's to measure the quality of the service for all members of the team and use a defined process and procedure for cyber security incidents. Our NOC / SOC team ensures that potential security incidents are detected, assessed, investigated and made known accurately.





Sasanka













Sandeep K

Speaking Corner



Arun Kumar

With a name meaning "Reddish glow in the morning sky" Arun has shaded his glow in the sky of Skillmine. Arun has been a key contributor to the team.

Arun says: "Working for Skillmine has developed my skills in so many areas including problem-solving, prioritizing my work under pressure and in producing successful outcomes – engaging with clients and ensuring that they want to come back for more! The working environment is the perfect combination of focused productivity and comfortable workloads. The prevalent culture has enabled me to have a good relationship with my colleagues here. Also, the benefits of immediate access to our business leaders and mentoring by them, provides immeasurable value to my career and to me, as a person".

Edward Anthony

Edward is working with Skillmine for the past eight months. He is passionate about riding vintage bikes and has gone on many long coastal adventurous trips. He is a college-level champion in Carrom and chess and also loves to try new recipes.

Edward says: "It's my pleasure to be part of the Skillmine family. I have good support. When I joined the Quest project, I had heard many positive comments and our good track record from the Quest side and I feel delighted to come from such a background. In tough times, I'm getting suggestions, support and guidance from the management which is a wonderful learning for my life. This journey has just begun and I still have a long way at Skillmine."





Farhanaz Tamboli

The name means joyful and she carries the same personality as her name. She loves to travel, explore new places, likes to dance and cook as well. She has been working with the Skillmine team since the last 2 years.

Farhanaz says: "It is a different & beautiful organization. Skillmine has given me an opportunity to always be innovative, motivates me to be more confident and grow. Skillmine has encouraged me to learn and utilize my capabilities which help to love the work I do. The best part of working here is the trust and recognition factor for the work we deliver in Skillmine. I had got an excellent opportunity to travel and holiday in Dubai for target achievement. It was my first international trip and a memorable one."

Himanshu Dhananjay Vaidya

The name Himanshu means the Moon and he is an avid technology lover. He loves to do gardening and play cricket. He is a part of the Skillmine team since the last 6 months.

Himanshu says: "As a Senior Engineer IMSS for the project Sanctum Wealth Management, Skillmine has given me the right opportunity to work around the whole project and to learn new technologies. I am growing in Skillmine, learning new technologies related to my field. Thanks to Skillmine for arranging trainings for the technologies which would give new learning as career path as per market standards. I am updating my skills".





Kapil Sharma

His name was inspired by the great cricket legend Kapil Dev and he is an ardent fan of the stand-up comedian Kapil Sharma. His hobbies include travelling or going on long bike rides. He is working with Skillmine since the last 2 months.

Kapil says: "There are good opportunities to advance your career here at Skillmine. Management is very supportive of your ideas and suggestions. I absolutely love the culture of the company. Hardworking, intelligent and humble employees are always ready to offer help if needed."

Megha Tiwari

A jolly and talkative person, Megha joined Skillmine in February 2019 right after graduating from UPES.

Megha says: "Skillmine technology is just like family to me. I have learnt my basic understanding of the corporate world, being a part of this organisation. I am very pleased and consider myself lucky and honoured to be a part of this organization. In the coming future, I want to learn a lot from this company, also would like to offer my best skill and knowledge to the wellbeing and growth of this organization. I believe if every fresher will get an opportunity to work with an organization like Skillmine....they will reach the zenith."





Sri Nivas Anand

Sri Nivas Anand, with his joyful personality has been serving Skillmine for the last 5 months. He is a Graphic Designer who loves to play chess and listen to music.

Sri Nivas says: "Being under the leadership of Mr. Harish Prakasam and Mr. Narendra Kanna, they have motivated and guided me every minute to think about the problem-solving skills in a unique way and balancing client's satisfaction. During my tenure in Skillmine, I adopted multiple problem-solving skills with a different approach. I sincerely thank Mr. Harish for believing in my capabilities and he has provided many more opportunities for exploring new solutions, establishing communication with new vendors and much more."

Teja Mangere

As the name goes, being brilliant, bright and radiant with an interest in gaming and PlayStation, Teja Mangere has been a part of Skillmine for 2 years now and has been adding high impact at his workplace with his enthusiasm and smart work. He is a great father and dotes on his child.

Teja says: "Skillmine sees the talent and gives an opportunity to grow and trust their employees. Skillmine has given me a new career path. Because of the trust and the support of Skillminers, I can see positive changes in myself. The culture at Skillmine is by far the greatest asset. One can tell that Skillmine truly cares about the happiness of their employees. It is a relaxed and calm environment, even though the work we do can be fast paced".



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