Newsmine SUMMER EDITION





GPTW Certification

Great Place to Work Institute has honored Skillmine Technology Consulting with certification as a Great Place to Work. Skillmine had participated in a survey in January 2021 conducted by GPTW.

We're proud that we are recognized as a great place to work, our rich history of diversity, hard work, and economic vitality has contributed to who we are today.

Skillmine's Trust Index Score was **83** in the GPTW survey.

Trust Index score is the percentage of employees that shared a positive response across 56 different parameters.

We were accorded the following scores.



Credibility of Management



Respect for People



Fairness at the workplace



Pride



Camaraderie between people



We're grateful to all our employees for all they do and making SKILLMINE THE PLACE TO WORK!

NEW WINS

O1

Our Tesco team has successfully upgraded Azure DevOps classic pipelines to YAML & delivered Tenable fixes to all 2700+ stores, spread across the UK. We have completed 5000+ deployments to the environment with latest business requirements and defect fixes.

We have been shortlisted to provide IT services for RBI for a long-term duration starting April'21. We are proud to start the enhancements on the SAP systems for this revered client.

02



We have been shortlisted to provide IT services for NPCI, India's national payment services provider. We shall soon start work on enhancing their current Java Platforms.

Skillmine has started offering consulting services to SBI Mutual Funds. Our team is working with them to orbit shift their current development testing and deployment processes for developing application software's.

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05

We have just been signed up as an IT service provider to the global insurance service provider, Xceedance and AK Capital, India's largest financial Bond conglomerates.

Our Talent Acquisition team has scored multiple wins. The team has been expanded to cater for increased requirements being generated by Skillmine and enhancing the capabilities as an addition, to offer and provide better services to our clients.

06

Skillmine has come up with our own headless CMS solution for customers to increase flexibility and scalability. It has a new standard in content management. The content creators are not stuck with the preprogramed models offered by a traditional CMS. This content model breaks down content into individual elements such as, blog post headline or copy on a call-to-action button.

We have collaborated with one of the largest private banks in India for application development and staffing services.

We have improvised our talent acquisition operations to transition to a fully automated solution. This solution includes resource management system, application managements systems and encompasses various online tracking tools.

Skillmine has started work on multi cloud security for one of our niche banking clients. We are in the process of doing more cutting-edge work from a cloud security perspective on a multi cloud platform for them.

We have started a new stream of work for one of our large banking clients to start supporting their service now platforms. We are in the process of creating and building up a large team to automate and streamline the entire ITIL process within the new platform globally for this valued customer.



Our warmest welcome and good wishes to our new mates for their journey here at Skillmine.

Welcome to the Skillmine family!

Sangeet Reddy Battu	Samarth Mabrukar	Thangamalai M	Mayur Singru
Anuja Sameer Nikam	Sampath Kumar K	Sushma R	Vinayak Dilip Jadhav
Avinash S	Sathya Narayana Swamy	Ritesh Kumar Pandey	Venkatesh Satagopan
Duddela Umesh	Saurav Sikarwar	Saurabh J Bhalgat	NagaJyothi T
Gutala Anusha	Divya Lakshmi	Kavitha G	Ahamed Sajith
Mahesh S	MNV Sathish Kumar	Mahesh S	MNV Sathish Kumar
Rahul Doulath Datta	Mohan Sunil Kokare	Abhijith Ajith Nair	Rohit Amar Basutkar
Pranjal Bharat Waykar	Suyog Santosh Indulkar	Prashanth Balraj Balla	Mohammed Mohsin
Abdul Jabbar	Raed Naseem	Prasanna Khakre	Sourav Kumar
Ashis Kumar Dash	Karthik T K	V. Srinivasa Rao	Simran Kaur
Rajesh R	Babita Sahoo	Abhik Kumar Srivastava	Harshita Seth
		Mohammed Ali Jafar	Sundar Mani



Wishing you all warmest and special thoughts on your birthday!

JANUARY

Veerendra Kumar	Sasanka S Mahakul	Pooja Shrimant Pukle	Haris Puthully
Deepinder Singh	Swapnil D Papade	Dinesh Babu S	Thangamalai M
Saurav Sikarwar	Ruchi Sharma	Sudev P	Roopashree
Manjunath Surpur	Manjunath	Kisalai Kumar Jha	Sumeet S Khandalkar

FEBRUARY

Yash Agarwal	Aditya Agrawal	Pooja Kushwaha	Aishwarya Gangawane
Gyan Prakash	Bharat Singh	Gitesh Parab	Srikanth Kshirasagar
Mitesh Chavan	Shyamjith R	Prashant Gunjan	Abhik Kumar Srivastava
Sathi Venkata Rayudu	Srinivas Venigalla	E Dakshayani	Venkatesh Bhaskar Bhat
			P Arun Kumar

MARCH

Ahamed Sajith	Rupesh Kadam	Harshita Seth	Mohiddin Shaik
Rajashekhar Reddy	Rucha Rajeev Vaidya	Sangeeth Reddy Battu	Aniket Jambhale
Vinoth S	Nitesh Harakchand Jain	Pankaj Kumar	Mukesh Kumar

TEAM IN FOCUS

"Coming together is a beginning, staying together is progress, and working together is success."

- Henry Ford

The above saying best sums up our Talent Acquisition (TA) Team's approach towards achieving their goals.

The TA Team members truly represent the essence of India and are working across six Indian states. Despite the geographical challenges, the team's adaptability and flexibility has enabled them to meet business requirements without a hitch.

For execution of their plans, they have adopted an approach of smaller teams who are dedicatedly working on distributed requirements. This has resulted in almost doubling their results and productivity in the recent times. Taking into consideration the job role, agility is a high premium ask. The team switches and shares roles as and when required and cater to the surge/ variation in demands.

The TA team believes in analyzing productivity and work quality in a fair and transparent manner. They are using some cutting-edge IT tools to aid in snowballing productivity. Implementation of some leading-edge software tools helps track progress and gives them insights on how to better themselves as a team.

Their secret mantra is to maintain a positive attitude in the workplace. This ethos is instilled in every member of the team starting from the management upto our newest member. The team believes results flow from our attitude which result in the best possible outcomes for our clients and Skillmine alike.































Women's Day Celebrations in Bangalore office followed by team lunch.

"Yatra naryastu pujyante ramante tatra devata"

This Sanskrit Shlok means that where women are honoured, divinity blossoms there, and wherever women are dishonoured, all action no matter how noble it may be, remains unfruitful.

This very spirit of our culture was taken as the forefront of our Women's Day Celebration at Skillmine.

The celebration was held on Monday, 8th Mar'21 virtually. All women Skillminers joined this event to celebrate the essence of womanhood.

The participants got a chance to speak about their respective role models and influence of them in their lives.

A no bars discussion emphasised how the values we instil in our children as mothers, empower not only them but the whole generation.

It was a heart-warming experience to see what hardships our colleagues have faced, broken shackles of varied difficulties and reached this empowering position of self-dependence.

Our heartfelt wish is that society should live the true meaning of inclusiveness, empowerment, and respect for women of all strata's not only in word but in action as well.

SPEAKING CORNER

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I have been working with Skillmine since June 2020. I am a part of the Elajou Group support. My experience with Skillmine has been great. Skillmine has provided me a dynamic platform for learning and grooming. I've had a chance to work on multiple enhancements in cloud technologies which has helped me upskill myself. I feel there are no boundaries in Skillmine for skill upgradation alongwith learning cutting edge technologies. My hobbies are keeping abreast with technological updates and playing badminton regularly. My dream holiday destination is my hometown, since I have many beautiful memories associated with that place.

I would describe myself as honest, quick learner, focused, fitness freak and someone with a positive attitude.



Leela Kiran Boba

77

I've been in Skillmine for over three years and am a part of the Project Delivery Team and oversee delivery of multiple projects. Over the last 3 years I've received unwavering support from my colleagues and I am thoroughly enjoying my tenure here. Mr. Anant Agrawal is my role model and I look upto him in every front.

Reading and travelling are my top hobbies and my dream travel destination is Kerala.

I can be best described as someone who is adaptable, passionate, dedicated, friendly and a team player.



Narendra Kanna

77

I've been working with Skillmine for almost 16 months as a Project Manager and am assigned with Teleperformance. The Skillmine team is highly focussed and I see that the organisations main aim is the growth of its employees. My hobby is to explore new places, meet new people and know their life experiences. I would like to explore INDIA because of the varied geography and culture that lies here. My personality type can be described as adventurous, determined, innovative, ambitious and fitness oriented.



Mitesh Chavan

22

I have been working for Skillmine for the last 18 months and am currently deployed with Sony. The team here is completely supportive under the aegis of our revered MD. The problems are resolved immediately, and we are awarded and recognised for our work. Respect, attitude, responsiveness, support received is more than what one can expect. All in all, the culture here is definitely a Great Place to Work. My role model is Padma Shri Mrs. Sudha Murthy and I admire her for her simpleton and helpful nature. My hobby entails playing with kids, spending time with old members of the family and childhood friends, cycling and learning new technologies. My dream holiday destination is to first explore beautiful locations across India and then traverse other countries as well. I can be best described as a good listener, patient, down to earth, fit and simple person.



Vinodakumar S R

I have been working here at Skillmine for the last 11months as a Wintel Administrator. Various challenging tasks in a fast-paced environment and learning new technologies has been a part of my experience here.

My role model is my father. His zeal towards work inspires me. I like travelling and my dream holiday destination is visiting the holy site of Kedarnath and the beautiful landscape of Ladakh. I may be best described as someone who is passionate about work, a people person, result oriented, ambitious and flexible.

Skillmine is a great place to work for people who look for a company that values culture. I have experienced a very good time with my colleagues since my first day at Skillmine.



Nikhil K

77

I look into the Marketing & Sales function at Skillmine and have been working here for 7 months now.

My experience here has been very good. Skillmine definitely falls within the great place to work culture. From peers to management, everyone has been extremely supportive. The freedom to take and make decisions has been the most empowering part of my tenure here. The work culture here is to work towards solutions and not emphasise on problems. Small and timely initiatives for the wellbeing of employees is paving way for us to be a big conglomerate soon.

I am proud to be associated with such a progressive organisation. My role model is my dad. I try and emulate his path towards social and business success. My hobby is exploring new destinations, playing various sports, enjoying different cuisines, and cooking those as well. I can be best described as an observer, ambitious, adventurous, balanced and persistent person.



Aditi Kapoor









For any queries

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